Minutes of the meeting of Non-performing Training Partners under FoSTaC held on 28 January 2020 at FDA Bhawan, New Delhi.

The meeting with non-performing Training Partners was held on 28th January, 2020 at FDA Bhawan, New Delhi under the Chairmanship of Sri Sharad Aggarwal, Director (Training), FSSAI. Out of 38 non performing TPs only 9 were present. The list of participants is annexed. The agenda items were taken up and are as under:

The issue raised by the representatives of Training Partners and reply thereon are as under:

**Issue 1**

There is a wrong practice prevailing nowadays wherein TPs are quoting excessively low fees to get the work tender being floated by the State. States/UTs being compelled by the procedure are issuing work order to the lowest bidder and since, the minimum training cost is not being realized, TPs are compromising with quality. On the other hand, few TPs, for the sake of earning money are charging excessively high fee. Therefore, TPs requested that a fee structure for different courses under FoSTaC be fixed by the FSSAI.

Comments: It has been decided by FSSAI not to endorse any definite fee structure since different training partners are using different funding system such as CSR, FBOs’ marketing strategy funds, free training from their own sources etc. Capping of fee may disturb market mechanism and the competitiveness among TPs.

**Issue 2**

Permission to add of courses to be organized by TPs.

Comments: As of now, any modification in the course selected by TPs are being considered by fresh submission of EOI with due approval of CEO, FSSAI. It has been decided to reduce the turn around time of request, existing TPs may forward their request on their letter head which will be scrutinized and considered at the level of Director, Training. (Action: TPs & FSSAI)

**Issue 3**

FSSAI should permit the changes in Profile of TPs to be carried out periodically

Comments: There will be a new provision in the FoSTaC Portal in TP account which will enable TPs to edit their profile (information such as email, phone number, name of SPOC etc as and when required) (FSSAI-FoSTaC Team & IT division and TPs)
**Issue 4**

Some TPs pointed out they don’t know the flow of works (on technical platform) as the persons who attended the workshop left the organization.

Comments: The representatives of TPs were briefed on the flow of technical aspects (working knowledge). FSSAI is preparing Tutorials and will share with TPs for smooth functioning. (Action: FSSAI)

**Issue 6**

Some Training partners suggested that they lack trainers to organize training programme.

Comments: FSSAI suggested them to forward CVs of eligible and willing trainers and Training of Trainers programme can be organized subject to fulfilling other criteria. Meanwhile the service of trainers already empaneled and available on FoSTaC Portal may be utilized. (FSSAI & TPs)

TP wise comments were also taken during the meeting which are as follows:

1. **CEG- Test House, Jaipur**: Reason> lack of trainer;

   It is suggested to submit the resume of trainer at earliest to attend upcoming TOT at Jaipur during third week of February. [Pritha Tripathi to coordinate]

2. **Vidya Dairy, Anand**: Reason> SPOC changed and new team was not aware about the process;

   Representative attended the meeting was briefed about the flow of FOSTAC and the portal. They have been tagged with Ambica Cards, a Punjab based TP to organize Milk Vendor’s training scheme. Further, they were suggested to submit resume at the earliest. [Devesh Chauhan and Pritha Tripathi to coordinate]

3. **KPMG, New Delhi**: Reason> SPOC changed, new team was not aware about the process;

   A meeting to be fixed with the KPMG next week to decide the road map. [Abhishek Kewlani and Pritha Ghosh to coordinate]

4. **Indian Agribusiness System Ltd(Agriwatch), New Delhi**: Reason> course fee and lack of trainer;
TP to share resume for getting the TOT done. They will work in the Safe Food Microenterprise Cluster (SaFOMeC) initiative of FSSAI. [Pritha Ghosh to coordinate]

5. National Catering & Hotel Management Industrial School, TN: Reason> SPOC changed and lack of knowledge about FOSTAC;

Representative attended the meeting was briefed. They have been tagged with Parikhshan for initial phase. As a next step, resumes will be submitted by them to have own pool of trainer. [Pritha Tripathi to coordinate]

6. Aditi Mahavidyalaya, New Delhi: Reason> Lack of trainer;

One TOT has been planned with the faculties of the institute and they will start training immediately after TOT.

7. Aaharved Organics LLP, New Delhi: Reason> not having a clear idea of road map;

This organization will work for SaFOMeC initiative in coordination with Agriwatch. [Pritha Ghosh to coordinate]

8. Tea Research Association, Assam: Reason> Submitted Resume and waiting for TOT to start training;

A TOT will be conducted in third week of February. [Pritha Tripathi to coordinate]

9. Aroma Siksha Evam Sewa Samity, Chattisgarh: They have started training recently. However, they have been suggested to target MDM, ICDS and PDS since they are already working with district administrations for other project.

Sh. Sharad Aggarwal, Director (Trg) emphasized that Training partners who are inactive or are not keen to be partners with FoSTaC Programme will be deempanelled. He further directed all TPs that a review of their performance will be done after 3 months.
List of Participants

FSSAI

1. Cdr Sharad Aggarwal (Retd), Director, Training Division, FSSAI;
2. Ms Pritha Ghosh, Dy Dir (Trg), FSSAI;
3. Sh. Ashok Kumar Mishra, Assistant Director (Trg), FSSAI
4. Ms Pritha Tripathi, Scientist-1 (Trg), FSSAI

Training Partners’ Representative

1. Sh. Vijay Chejara, CEG Test House & Research Centre Pvt Ltd
2. Sh. Divyesh Chauhan, Vidya Dairy
3. Sh. Pandiya Rajan, National Catering & Hotel Management Industrial School
4. Sh. Abhishek Kewalani, KPMG
5. Sh. Rajendra Dobriaya, Agriwatch
6. Dr. Upasana Seth, Aditi Mahavidyalay
7. Sh. Rajesh Chhabra, Aaharved Organics LLP
8. Sh. Bappaditya Kamrar, TEA Research Association
9. Sh. Rahul Chauhan, Aroma Shiksha Evam Seva Samiti